## Begins on the evening of 4 August 2005

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#### A Loved One's Death

Sudden

Unexpected

Untimely



### Michael's Electrocution

All hands on deck

"NOT IN USE"

"Mikey, you're leaning on that wire"

### **Lack of Safe Isolation**

- Cables L2/14 and L3/3
- Plans changed, but were not documented
- "When working on electrical equipment, it should be isolated and secured by means of a padlock, and tested by a voltage meter before work commences."

## **Proving Dead**

- Testing equipment
- An alternative means of testing
- "There was a lot to provide a shock path."
- He couldn't let go

## **Supervision**

- Ineffective supervision and management
- "I don't regard it as part of my job to ensure safe working practices were adhered to at all times...
- ...The procedures in the Contract Safety Plan were not enforced by me"
- "...not his most heinous mistake..."

# **Paperwork**

- Inductions, method statement, toolbox talks
- Risk assessment described by company as a "living document"
- Risks increased dramatically but risk assessment not revisited
- Described by HSE as "completely inadequate"

#### The Trial Outcome

- "Michael Adamson's death could have been prevented had his employer ensured that safe working practices were being carried out in accordance with the company's own written procedures. ..
- ...Managers and supervisors must take active steps to ensure that their electricians work safely."
- Invisible man fined £300,000



#### MICHAEL'S STORY



#### MICHAEL'S STORY



Today should be Michael's 36th birthday, the tenth we've not been able to share with him. Since this time last year I've: told his story to more than 5000 people in the hope of stopping it happening to others; spoken at Workers' Memorial events and a statue unveiling; urged politicians to take action in the Scottish Parliament; met many more inspiring safety reps, union activists and others; not to mention delivered (literally) the baby brother Ciarán was so desperate for! By this time next year, a Scottish Hazards Centre will be open, directly helping save life and limb. I'd much rather have just started today being able to write a card "To Mickey Tam, Happy Birthday, Lots of love, Weed, Michael, Ciarán and Connor XxXXx"



## The Ripple Effect of Michael's Death?



## **Questions?**



www.michaels-story.net